

**CLAY COMMUNITY SCHOOLS  
REGULAR SESSION SCHOOL BOARD MEETING  
Thursday, December 8, 2022  
7:00 P.M.**

Notice is hereby given that the Clay Community Schools Board of Trustees will meet in regular session on Thursday, December 8, 2022, at 7:00 p.m. in the Board Room of the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834.

**AGENDA**

- I. Call to Order
- II. Consent Agenda
  - A. Claims
  - B. Board Meetings
  - C. Field Trips
  - D. Personnel
- III. Comments from Patrons
- IV. Old Business
  - A. CCS In-Person Instruction Plan
- V. Superintendent's Report
- VI. New Business
  - A. CCS School Board Policy Revisions – First Reading *See Attachment for Policies*
  - B. Assistant Superintendent Job Description Revision
  - C. Permission to Advertise for the CCS Assistant Superintendent Position
  - D. Recommendation to Approve Secondary Course Changes
  - E. Request to Purchase Win Reality Subscription for Northview High School Baseball & Softball Programs
  - F. State Performance Award
  - G. Classified Employee Christmas Bonus
  - H. Engineer in the Classroom Elementary School Pilot Program
    - I. East Side Elementary Purple Star Recipient
  - J. Request to Employ CCS Chief of Police
  - K. Request to Employ New Director of Extended Services
  - L. Presentation of Plaque to Outgoing Board Member
- VII. Board Member Comments
- VIII. Future Agenda Items
- IX. Adjournment

The Board's meeting site is fully accessible to all persons. Any person requiring further accommodation should contact the secretary with the School Corporation's administrative office at (812) 443-4461, ext. 1808.

**BOARD MEETING ITEMS 12/8/2022**

**I. Call to Order – Pledge and Prayer**

**II. Consent Agenda**

**A. Claims**

Claims will be sent under separate cover, and approval is recommended.

**B. Board Meetings**

Enclosed are the school board minutes for the following meetings, and approval is recommended:

Special Session: Monday, November 7, 2022

Regular Session: Thursday, November 10, 2022

Green Reference Page \_\_\_\_\_

**C. Field Trips**

None

**D. Personnel**

Enclosed are the personnel items, and approval is recommended.

Pink Reference Page \_\_\_\_\_

Motion \_\_\_\_\_

Second \_\_\_\_\_

Discussion \_\_\_\_\_

Vote \_\_\_\_\_

**III. Comments from Patrons**

**IV. Old Business**

**A. CCS In-Person Instruction Plan**

Included in the board packet is information regarding the requirement by the United States Department of Education for school corporations to review and revise, if necessary, their in-person instruction plans every six months. Your approval of the CCS In-Person Instruction Plan is recommended. Prior to a vote on this item, public comments will be entertained.

*OPEN Public Comment Window*

*CLOSE Public Comment Window*

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Motion \_\_\_\_\_

Second \_\_\_\_\_

Discussion \_\_\_\_\_

Vote \_\_\_\_\_

**V. Superintendent's Report**

**VI. New Business**

**A. CCS School Board Policy Revisions – First Reading**

Included in the board packet are several revised board policies that are recommended by Neola. Neola has attorneys who monitor new laws and make recommended revisions to existing Neola policies. This is a first reading, so no vote is necessary.

0142.2 – OATH

1521/3121/4121 – PERSONAL BACKGROUND CHECKS, REFERENCES, AND MANDATORY REPORTING OF CONVICTIONS AND SUBSTANTIATED CHILD ABUSE

2431 - INTERSCHOLASTIC ATHLETICS

2432 – GRIEVANCE PROCEDURE FOR VIOLATION OF STATE LAW LIMITING PARTICIPATION OF TRANSGENDER GIRLS IN ATHLETICS

2464 – PROGRAMS FOR HIGH ABILITY STUDENTS

3120.02 – ADJUNT TEACHERS

3120.11 – PUBLIC HEARING BEFORE COMMENCEMENT OF COLLECTIVE BARGAINING AND PUBLIC MEETING BEFORE RATIFICATION OF TENTATIVE AGREEMENT

3220.02 – SUPPLEMENTAL PAYMENTS FOR TEACHERS

5420 – REPORTING STUDENT PROGRESS

5610 – SUSPENSION AND EXPULSION OF STUDENTS

6250 – REQUIRED ADM COUNTS FOR THE PURPOSE OF STATE FUNDING AND VERIFIATION RESIDENCY FOR MEMBERSHIP

6550 – TRAVEL PAYMENT AND REIMBURSEMENT

8120 – VOLUNTEERS

8121 – PERSONAL BACKGROUND CHECKS- CONTRACTED SERVICES

8210 – SCHOOL CALENDAR

8220 – SCHOOL DAY

8400 – SCHOOL SAFETY

8510 – WELLNESS

8600 – TRANSPORATION

Yellow Reference Page \_\_\_\_\_

**B. Assistant Superintendent Job Description Revision**

Information from Director of Human Resources Chris Ross is included in the board packet regarding a revision to the Assistant Superintendent Job Description. Since the revision to the job description does not involve any major changes to the position, it is being requested that the second reading be waived. Your approval is recommended.

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Motion \_\_\_\_\_

Second \_\_\_\_\_

Discussion \_\_\_\_\_

Vote \_\_\_\_\_

**C. Permission to Advertise for the CCS Assistant Superintendent Position**

Information from Dr. Tim Rayle is included in the board packet regarding a request to advertise the position of CCS Assistant Superintendent. Your approval is recommended.

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Motion \_\_\_\_\_

Second \_\_\_\_\_

Discussion \_\_\_\_\_

Vote \_\_\_\_\_

**D. Recommendation to Approve Secondary Course Changes**

Included in the board packet is information from Kathy Knust pertaining to course changes at the secondary level. A record of the Central Curriculum Committee members who were present at the committee meeting and approved the changes is also included. Mrs. Knust will be at the meeting to answer any questions. Your approval is recommended.

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Motion \_\_\_\_\_

Second \_\_\_\_\_

Discussion \_\_\_\_\_

Vote \_\_\_\_\_

**E. Request to Purchase Win Reality Subscription for Northview High School Baseball & Softball Programs**

Information is included in the board packet regarding a request from NHS Principal Chris Mauk to purchase a Win Reality Subscription for the NHS Baseball and Softball Programs. NHS Athletics, NHS Athletic Boosters, and corporate sponsorships will be utilized to purchase this subscription. Your approval is recommended.

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Motion \_\_\_\_\_

Second \_\_\_\_\_

Discussion \_\_\_\_\_

Vote \_\_\_\_\_

**F. State Performance Award**

The Teacher Appreciation Grant does not include the following certified personnel: Director of Guidance, Speech Language Pathologist, Occupational Therapist, Physical Therapist, and Therapeutic Counselor. The Board is being ask to pay these employees a performance bonus from the education fund according to their evaluation. Your approval is recommended.

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Motion \_\_\_\_\_  
Second \_\_\_\_\_  
Discussion \_\_\_\_\_  
Vote \_\_\_\_\_

**G. Classified Employee Christmas Bonus**

Included in the board packet is information regarding a request to provide a \$200 Christmas bonus to classified employees. Your approval is recommended.

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Second \_\_\_\_\_  
Discussion \_\_\_\_\_  
Vote \_\_\_\_\_

**H. Engineer in the Classroom Elementary School Pilot Program Request**

Information is included in the board packet from Dr. Rayle and Mrs. Knust to pilot the Engineer in the Classroom program for the elementary schools. Mr. Charles Ogborn, engineer at ThyssenKrupp Presta Steering will lead the program and is here to provide an overview to the board. Your approval is recommended.

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Motion \_\_\_\_\_  
Second \_\_\_\_\_  
Discussion \_\_\_\_\_  
Vote \_\_\_\_\_

**I. East Side Elementary Purple Star Recipient**

Information is included in the board packet and will be presented by ESE Principal Lisa Froderman regarding the school being named a Purple Star Recipient.

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Motion \_\_\_\_\_  
Second \_\_\_\_\_  
Discussion \_\_\_\_\_  
Vote \_\_\_\_\_

**J. Request to Employ CCS Chief of Police**

A search was conducted and interviews were held for the CCS Chief of Police position. After much discussion and deliberation, the interview committee recommends Mr. Josh Clarke as the CCS Chief of Police. Your approval is recommended.

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Motion \_\_\_\_\_  
Second \_\_\_\_\_  
Discussion \_\_\_\_\_  
Vote \_\_\_\_\_

**K. Request to Employ New Director of Extended Services**

A search was conducted and interviews were held for the Director of Extended Services position. After much discussion and deliberation, the interview committee recommends Mr. Aron Hammond as the new CCS Director of Extended Services. Your approval is recommended.

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Motion \_\_\_\_\_

Second \_\_\_\_\_

Discussion \_\_\_\_\_

Vote \_\_\_\_\_

**L. Presentation of Plaque to Outgoing Board Member**

Board President Tom Reberger will present a plaque to outgoing board member Charley Jackson for his service as a member of the CCS Board of Trustees.

**VII. Board Member Comments**

**VIII. Future Agenda Items**

**IX. Adjournment**

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